

now: growth fund

30 September 2025

Overview

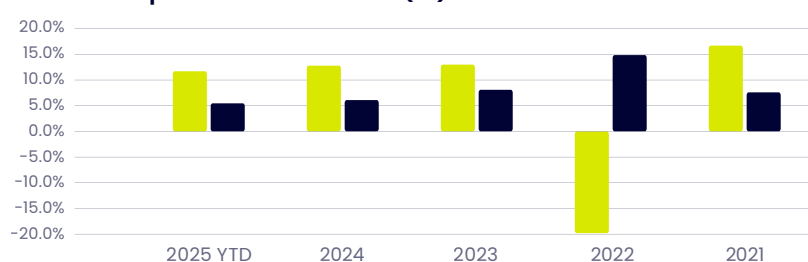
The objective of this fund is to provide long-term growth. The fund will invest in a diversified range of assets which may include equity, bonds, commodities, illiquid assets and foreign exchange. The fund manager bases its decisions on its long-term risk and return assessment of different asset classes, anticipated levels of diversification, impact of changing economic conditions and the integration of responsible investment considerations.

The integration of responsible investment considerations seeks to manage investment risk with the aim of enhancing long-term portfolio returns, which is in the best interests of the members and beneficiaries of the fund.

Performance at 30 September 2025 (%)

	3m	12m	3yrs (p.a)	5yrs (p.a.)	Since inception ¹ (p.a.)
Fund ²	7.2%	14.6%	14.8%	7.5%	6.7%
Return objective ³	1.2%	7.4%	7.8%	8.4%	5.4%

Annual performance (%)



Calendar year	2025 YTD	2024	2023	2022	2021
Fund ²	11.7%	12.8%	13.0%	-19.8%	16.7%
Return objective ³	5.4%	6.1%	8.1%	14.9%	7.6%

Annualised volatility at 30 September 2025

Volatility	3 year volatility	5 year volatility
	10.9%	14.6%

Key facts

Fund size:

£6,340.10 billion

Fund launch date:

18 December 2012

Base currency:

GBP

Unit price:

232.3452p

Valuation and dealing frequency:

Daily

Pricing basis:

Single price

Objectives

Current return objective

To deliver a return in excess of inflation, as measured using the Consumer Price Index, of between 3.5-4% a year (CPI + 3.5-4% a year) or more over the long-term, before the asset based charge.

Risk objective

Over longer time periods, for the volatility of the Fund (measured using rolling three years) to be within the range of 12.5% p.a. to 14% p.a.

Responsible Investment

To achieve:

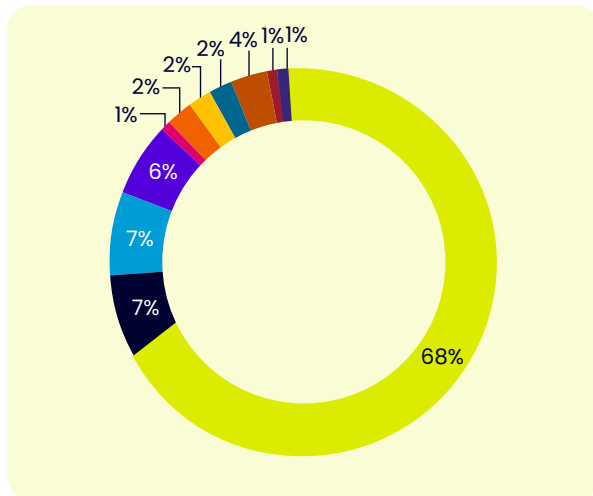
- Net Zero carbon emissions by 2050, with a 50% emission reduction by 2030, based on 2019 levels.
- At least 75% of the Fund value in investments which support the Trustee's responsible investment beliefs as set out in the Statement of Investment Principles.

¹Since inception is 18 December 2012.

²Performance to 12 May 2025 is after the asset based charge and performance post 12 May 2025 is before the asset-based charge.

³Return Objective to 12 May 2025 is CPI + 3.5% p.a. The Return Objective post 12 May 2025 is CPI + 3.75% p.a. Return objective returns provided by Cardano.

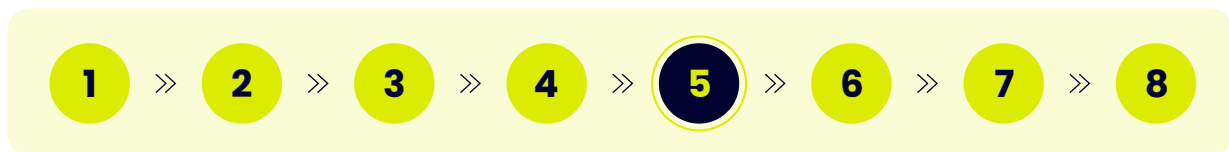
Asset Allocation at 30 September 2025



- Developed Market sustainable transition equities
- Emerging Market sustainable transition equities
- Global green and sustainable bonds
- Sterling investment grade corporate bonds
- Carbon credits
- Gold
- Industrial metals
- European High Yield bonds
- US High Yield bonds
- Private Markets
- Cash

Changes to the asset allocation or other aspects of the fund may be made by the investment manager and/or the Trustee without prior notice.

Risk reward indicator



The risk reward indicator gives an indication of the potential level of risk and reward in the future, based on the asset classes in which the fund invests. The risk reward indicator is based on **now:pensions'** investment manager's assessment of investment risk and may change in the future. They are not based on any industry standard and are intended to be used as a guide only to compare **now:pensions'** investment funds.

Risk warnings

This information is not investment, legal, pensions or tax advice. This factsheet has been produced for information purposes only (and may be subject to change without notice) to provide you with fund information and is not designed to provide advice on the suitability of the investment for your personal financial situation. If you have any questions regarding its contents, you should seek regulated financial advice. We don't accept liability for any reliance on this document. Information from external sources is considered reliable but there is no guarantee as to its accuracy or completeness.

The value of investments and income from them may fall as well as rise and investors may not get back the original amount invested. Past performance is not a reliable indicator of future results. There is no guarantee that the investment objectives of the fund will be achieved. The performance of the fund is not guaranteed, and you may experience losses.

Glossary of risk types

Concentration risk: This is the risk of underperformance due to an investment having an overly large adverse impact on the return. This risk is managed by the investment manager (Cardano Risk Management Limited) who operates to guidelines that ensure the assets are spread across a range of investments.

Counterparty risk: This is the risk of loss caused by the portfolio trading with a financial institution that defaults on its obligations. This risk is managed by the investment manager through the selection process of the financial institutions the Trustee contracts with and regular monitoring of the exposures.

Credit risk: This is the risk of loss arising from the default on expected cashflows. This risk is managed by the investment manager who operates within guidelines which set out diversification and credit limits.

Currency risk: This is the risk of loss arising from the falling value of overseas investments due to the strengthening of GBP. This risk is managed by the investment manager who operates to guidelines which set out the permissible level of non-GBP exposure within each fund.

Liquidity risk: This is the risk that there is a shortfall in easily accessible assets to meet the immediate cashflow needs. This risk is managed by the investment manager who operates to guidelines which require a sufficient level of liquid assets in each fund to provide for members' likely withdrawals, taking in account flows into the Trust and monitoring the requirements for derivative positions.

Operational risks: This is the risk of loss caused because of, but not limited to, fraud, acts of negligence or lack of suitable processes. It is managed through agreements with each service provider which are monitored regularly by the Trustee. Before the appointment of any new service provider, due diligence is undertaken. Furthermore the Trust Manager, together with the Trustee, undertakes an annual review of all key suppliers. The key suppliers with operational risk are the trust's custodian and fund administrator, the investment manager, The Trust Manager and the master trust administrator (Tata Consultancy Services Limited).

Information correct at November 2025.

NP/D0246/11/2025.

nowpensions.com +44 (0)330 100 333

NOW: Pension Trustee Ltd acts as the sole Trustee (the "Trustee") and **NOW: Pensions Limited** (the "Trust Manager") provides management services to the NOW: Pensions Trust. The NOW: Pensions Trust is an authorised master trust, regulated in the UK by The Pensions Regulator under Pension Scheme Registry (PSR) number 12005124. **NOW: Pensions Ltd.** (07766398) and **NOW: Pension Trustee Ltd.** (07768841). Registered in England and Wales. Registered office: 1 Tower Place West, Tower Place, London, EC3R 5BU. Group VAT number: 244251779.